



**Liaison & Transition**

Date	Review Date	Coordinator	Nominated Committee member
<b>28/10/2019</b>	<b>28/10/2021</b>	<b>N Myers</b>	<b>D Masters</b>

We believe this policy should be a working document that is fit for purpose, represents the school ethos, enables consistency and quality across the school and is related to the following legislation:

- Children Act 1989
- Standards and Framework Act 1998
- Education Act 2002
- Children Act 2004
- Safeguarding Vulnerable Groups Act 2006
- Education and Inspections Act 2006
- Children and Young Persons Act 2008
- Equality Act 2010
- Education Act 2011
- Special Educational Needs and Disability (Detained Persons) Regulations 2015

The following documentation is also related to this policy:

- Practitioners' Experiences of the Early Years Foundation Stage (DfE)
- Statutory Framework for the Early Years Foundation Stage (DfE)
- What Makes a Successful Transition from Primary to Secondary School? (DfE)
- Equality Act 2010: Advice for Schools (DfE)
- Keeping Children Safe in Education: Statutory Guidance for Schools and Colleges (DfE)
- Special Educational Needs and Disability Code of Practice: 0 to 25 Years. Statutory Guidance for Organisations Who Work With and Support Children and Young People with Special Educational Needs and Disabilities (DfE) and (DoH)
- Working Together to Safeguard Children: A Guide to Inter-agency Working to Safeguard and Promote the Welfare of Children
- **Race Disparity Audit - Summary Findings from the Ethnicity Facts and Figures Website (Cabinet Office)**

We believe that it is very important to have good liaison to enable schools in different phases to obtain a better understanding of each other's needs and problems and of the way in which each operates. The requirements of the National Curriculum mean that curriculum continuity,



## Good Apple Independent School

assessment procedures, recording and reporting, and the flow of information takes on an increased importance in the transition process.

We believe transition means the movement of pupils that takes place from one setting to another. We work hard to ensure that all children are supported in settling into their new learning environment in preparation for their future learning and development.

We want all children to achieve and to produce their very best and therefore we will ensure that the transition process runs smoothly in order for this to be achieved by having in place effective communication between teachers, parental engagement, an induction programme based on continuity and progression.

We believe transition is a 'process, not an event and should be planned for and discussed with children and parents/carers'. (Statutory Framework for the Early Years Foundation Stage)

We wish to work closely with the School Council and to hear their views and opinions as we acknowledge and support Article 12 of the United Nations Convention on the Rights of the Child that children should be encouraged to form and to express their views.

We as a school community have a commitment to promote equality. Therefore, an equality impact assessment has been undertaken and we believe this policy is in line with the Equality Act 2010.

We all have a responsibility to ensure equality permeates in to all aspects of school life and that everyone is treated equally irrespective of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation. We want everyone connected with this school to feel safe, secure, valued and of equal worth.

We acknowledge the findings of the Race Disparity Audit that clearly shows how people of different ethnicities are treated across the public services of health, education, employment and the criminal justice system.

The educational section of the audit that covers: differences by region; attainment and economic disadvantage; exclusions and abuse; and destinations, has a significant importance for the strategic planning of this school.

We believe it is essential that this policy clearly identifies and outlines the roles and responsibilities of all those involved in the procedures and arrangements that is connected with this policy.



# Good Apple

## Independent School

### Aims

- To forge the best possible links between local nursery, primary and comprehensive schools.
- To make the transition between phases and each Key Stage as smooth as possible for the pupils in our care so that the pace and quality of learning are maintained.
- To ensure that children continue to make the very best progress.
- To maintain regular and annual meetings to discuss various liaison issues.
- To create a common policy for pupil transfer information between phases.
- To ensure compliance with all relevant legislation connected to this policy.
- To work with other schools and the local authority to share good practice in order to improve this policy.

### Responsibility for the Policy and Procedure

### Role of the Committee

The Committee has:

- appointed a member of staff to deal with all liaison and transitional issues;
- delegated powers and responsibilities to the Headteacher to ensure all school personnel and stakeholders are aware of and comply with this policy;
- responsibility for ensuring that the school complies with all equalities legislation;
- nominated a designated Equalities committee member to ensure that appropriate action will be taken to deal with all prejudice related incidents or incidents which are a breach of this policy;
- responsibility for ensuring funding is in place to support this policy;
- responsibility for ensuring this policy and all policies are maintained and updated regularly;
- make effective use of relevant research and information to improve this policy;
- responsibility for ensuring all policies are made available to parents;
- the responsibility of involving the School Council in:
  - determining this policy with the Committee;
  - discussing improvements to this policy during the school year;
  - organising surveys to gauge the thoughts of all pupils;
  - reviewing the effectiveness of this policy with the Committee.
- nominated a link committee member to:
  - visit the school regularly;
  - work closely with the Headteacher and the coordinator;



## Good Apple Independent School

- ensure this policy and other linked policies are up to date;
  - ensure that everyone connected with the school is aware of this policy;
  - attend training related to this policy;
  - report to the Committee every term;
  - annually report to the Committee on the success and development of this policy.
- responsibility for the effective implementation, monitoring and evaluation of this policy.

### Role of the Headteacher and Senior Leadership Team

The Headteacher and the Senior Leadership Team will:

- ensure all school personnel, pupils and parents are aware of and comply with this policy;
- work closely with the link committee member and coordinator;
- ensure funding is in place in order to undertake liaison and transition;
- provide leadership and vision in respect of equality;
- make effective use of relevant research and information to improve this policy;
- provide guidance, support and training to all staff;
- monitor the effectiveness of this policy by:
  - monitoring learning and teaching through observing lessons
  - monitoring planning and assessment
  - speaking with pupils, school personnel, parents and committee members
- annually report to the Committee on the success and development of this policy.

### Role of the Coordinator

The coordinator will:

- lead the development of liaison and transition throughout the school;
- coordinate an induction programme;
- ensure effective communication between teachers of each phase;
- encourage parental engagement;
- ensure continuity and progression in pastoral care and curricular content;
- organise termly **liaison and transition meetings** between all phases when a variety of issues are discussed and implemented;
- organise **visits by teachers** from feeder classes to transitional classes and vice versa;
- organise the smooth **transition** from Y6 to the secondary sector by:



## Good Apple Independent School

- arranging times for Y6 pupils to visit the secondary school and to work alongside their secondary colleagues;
  - encouraging continuity in curriculum, teaching styles and classroom organisation;
  - and encouraging the staff of the secondary school to visit to discuss pupil's progress
- organise **moderation meetings** with core subject teachers of the local comprehensive in order to moderate pupils work so that a common understanding of levels is formed;
  - organise **'taster days/week'** at the local comprehensive in order to give Y6 pupils a real 'taste' of comprehensive life.
  - organise a common **training day** when representatives from each primary school work alongside their secondary colleagues to discuss teaching and learning and assessment information;
  - throughout the academic year ensure the following **liaison events** take place:
    - inter-school sporting fixtures in soccer, rugby, netball and swimming;
    - work experience weeks for students from local schools;
    - NVQ Childcare and NNEB (Nursery Nurses) students working mostly in Pre-School and Foundation Stage as part of their training.
    - BA Primary (Hons) students undertaking their teaching practices in various year groups.
  - work closely with the Headteacher and the nominated committee member;
  - make effective use of relevant research and information to improve this policy;
  - provide guidance and support to all staff;
  - provide training for all staff on induction and when the need arises regarding;
  - keep up to date with new developments and resources;
  - undertake risk assessments when required;
  - review and monitor;
  - annually report to the Committee on the success and development of this policy.

### Role of School Personnel

School personnel will:

- comply with this policy to ensure that all children make the very best progress;
- be aware of all other linked policies;
- maintain high standards of ethics and behaviour within and outside school and not to undermine fundamental British values;
- bring to the attention of the coordinator any concerns they have on any aspect of this policy;
- attend termly liaison and transition meetings between phases;
- attend the end of year meeting for the 'hand over' of pupil information and records;



## Good Apple Independent School

- attend meetings to moderate pupils work;
- be available during school time to discuss transitional issues with any concerned parent
- implement the school's equalities policy and schemes;
- report and deal with all incidents of discrimination;
- attend appropriate training sessions on equality;
- report any concerns they have on any aspect of the school community.

### Role of Pupils

Pupils will:

- be aware of and comply with this policy;
- listen carefully to all instructions given by the teacher;
- ask for further help if they do not understand;
- treat others, their work and equipment with respect;
- support the school Code of Conduct and guidance necessary to ensure the smooth running of the school;
- liaise with the school council;
- take part in questionnaires and surveys.

### Role of Parents/Carers

Parents/carers will:

- be aware of and comply with this policy;
- be asked to take part periodic surveys conducted by the school;
- support the school Code of Conduct and guidance necessary to ensure smooth running of the school;
- will be invited to attend:
  - an information meeting prior to their children moving between phases;
  - curriculum workshops throughout the academic year;
  - 'Parents and Children Working Together' events each term;
  - parent-teacher consultations once per term.

### Raising Awareness of this Policy

We will raise awareness of this policy via:

- the School Handbook/Prospectus
- the school website



## Good Apple Independent School

- the Staff Handbook
- meetings with parents such as introductory, transition, parent-teacher consultations and periodic curriculum workshops
- school events
- meetings with school personnel
- communications with home such as weekly newsletters and of end of half term newsletters
- reports such annual report to parents and Headteacher reports to the Committee
- information displays in the main school entrance

### Training

All school personnel:

- have equal chances of training, career development and promotion
- receive training on induction which specifically covers:
  - All aspects of this policy
  - Curriculum
  - Teaching and Learning
  - Assessment
  - SEN
  - Students on Placement
  - Community Links
  - Equal opportunities
  - Inclusion
- receive periodic training so that they are kept up to date with new information
- receive equal opportunities training on induction in order to improve their understanding of the Equality Act 2010 and its implications.

### Equality Impact Assessment

Under the Equality Act 2010 we have a duty not to discriminate against people on the basis of their age, disability, gender, gender identity, pregnancy or maternity, race, religion or belief and sexual orientation.

This policy has been equality impact assessed and we believe that it is in line with the Equality Act 2010 as it is fair, it does not prioritise or disadvantage any pupil and it helps to promote equality at this school.



# Good Apple

## Independent School

### Monitoring the Implementation and Effectiveness of the Policy

The practical application of this policy will be reviewed annually or when the need arises by the coordinator, the Headteacher and the nominated committee member.

A statement of the policy's effectiveness and the necessary recommendations for improvement will be presented to the Committee for further discussion and endorsement.

### Linked Policies

- Assessment
- Community Links
- Curriculum
- SEN
- Students on Placement
- Teaching and Learning

### See Appendices Documents section on Policies for Schools Website

- Frequency of Policy Monitoring
- Monitoring Implementation and Policy Effectiveness Action Plan
- Initial Equality Impact Assessment
- Policy Evaluation
- Policy Approval Form

<b>Headteacher:</b>		<b>Date:</b>	
<b>Chair of Committee:</b>		<b>Date:</b>	